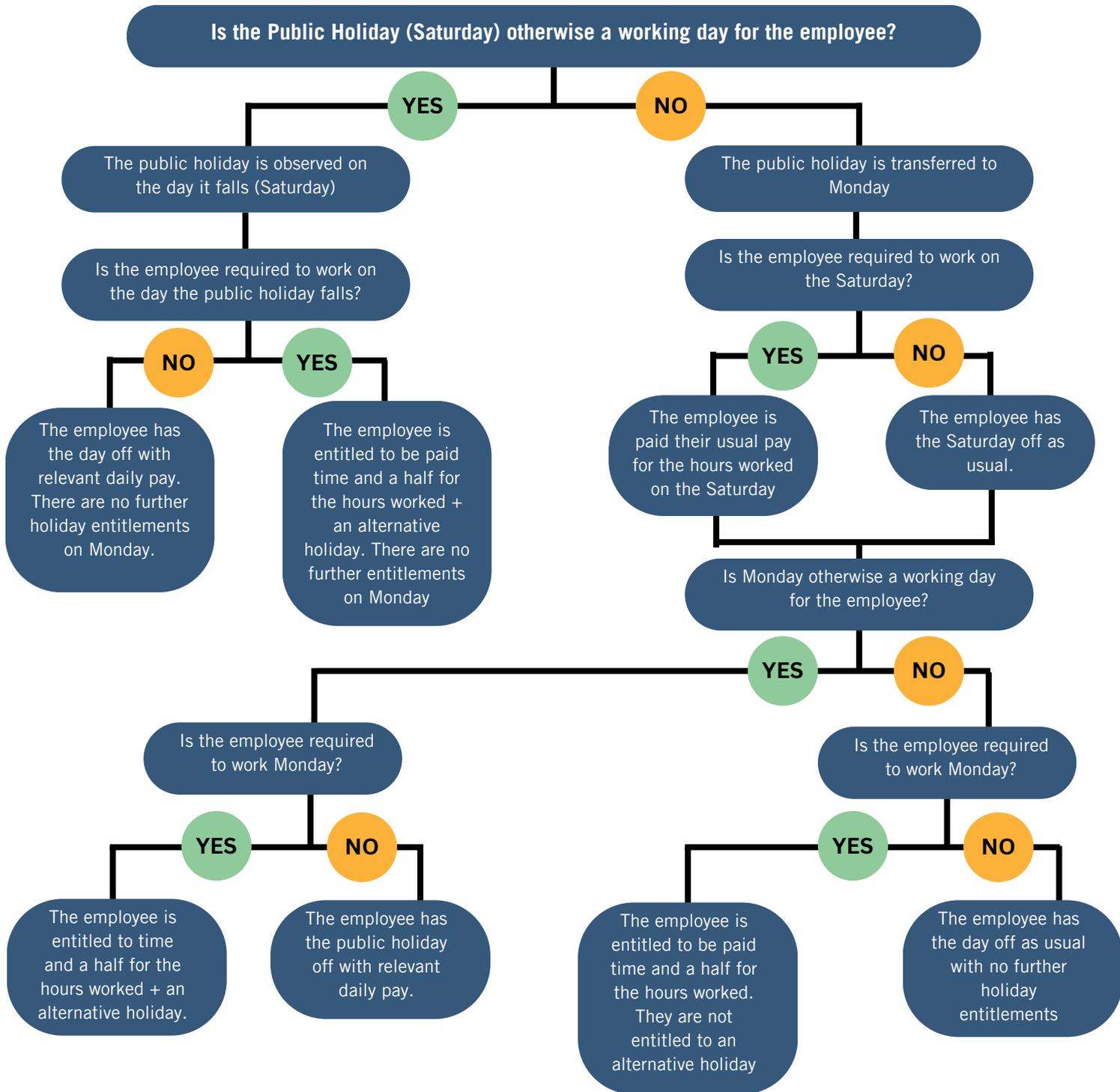


Employee Public Holiday Entitlements

Anzac Day 2026



This flow chart has been prepared for members of Clubs New Zealand as a guide to determining employee holiday entitlements for ANZAC Day 2026. This flow chart should be worked through from start to finish for each separate holiday for each employee individually. It is important to note an employee is only entitled to public holiday entitlements once.