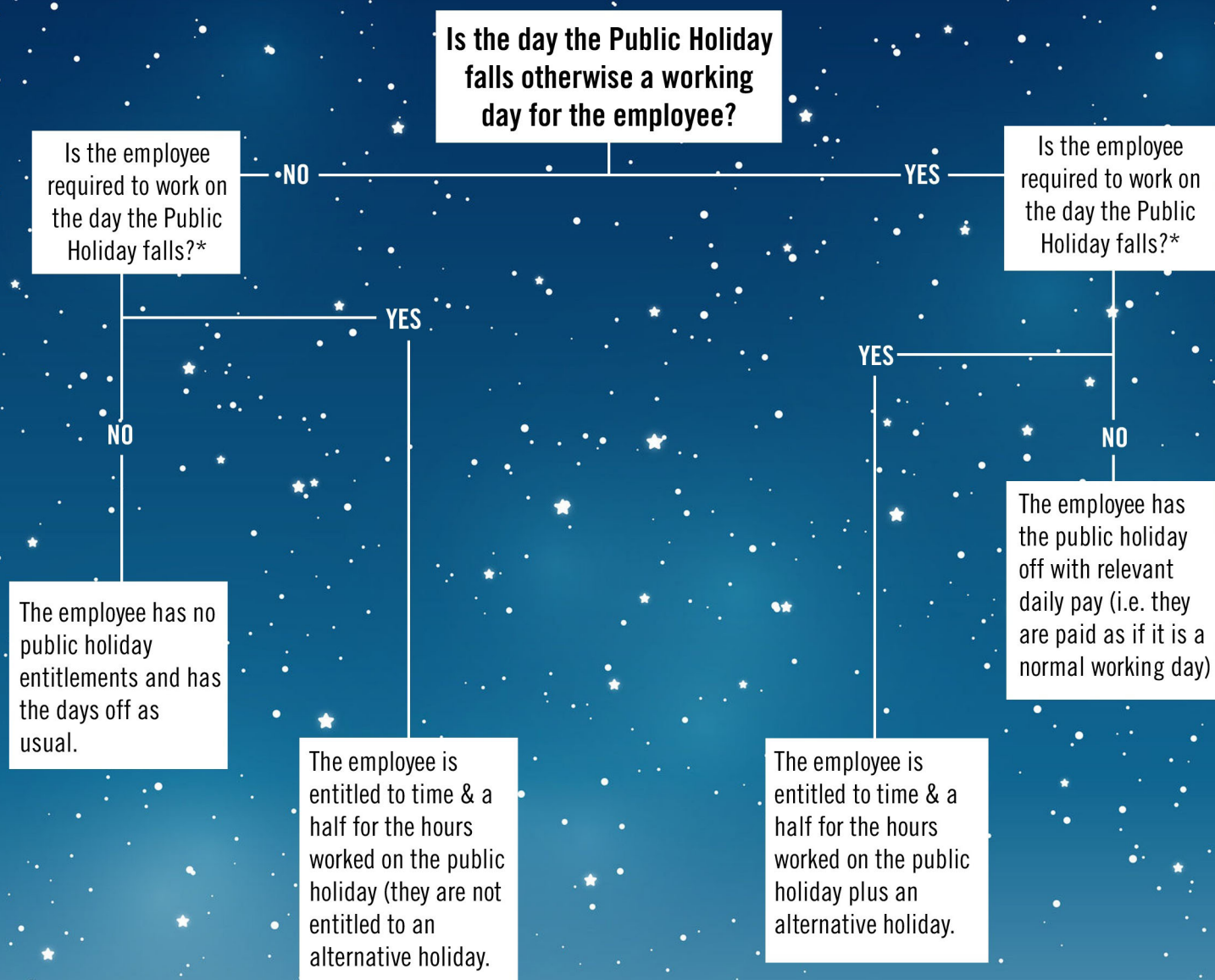


CHRISTMAS DAY AND NEW YEARS DAY HOLIDAY ENTITLEMENTS



This flow chart has been prepared for members of Clubs New Zealand as a guide to determining employee holiday entitlements for Christmas Day 2020 and New Years Day 2021.

The flow chart should be worked through from start to finish for each separate public holiday for each employee individually.

Boxing Day and The Day After New Years will need to be determined separately as these days are subject to Mondayisation in 2020 and 2021.