



Employee Public Holiday Entitlements

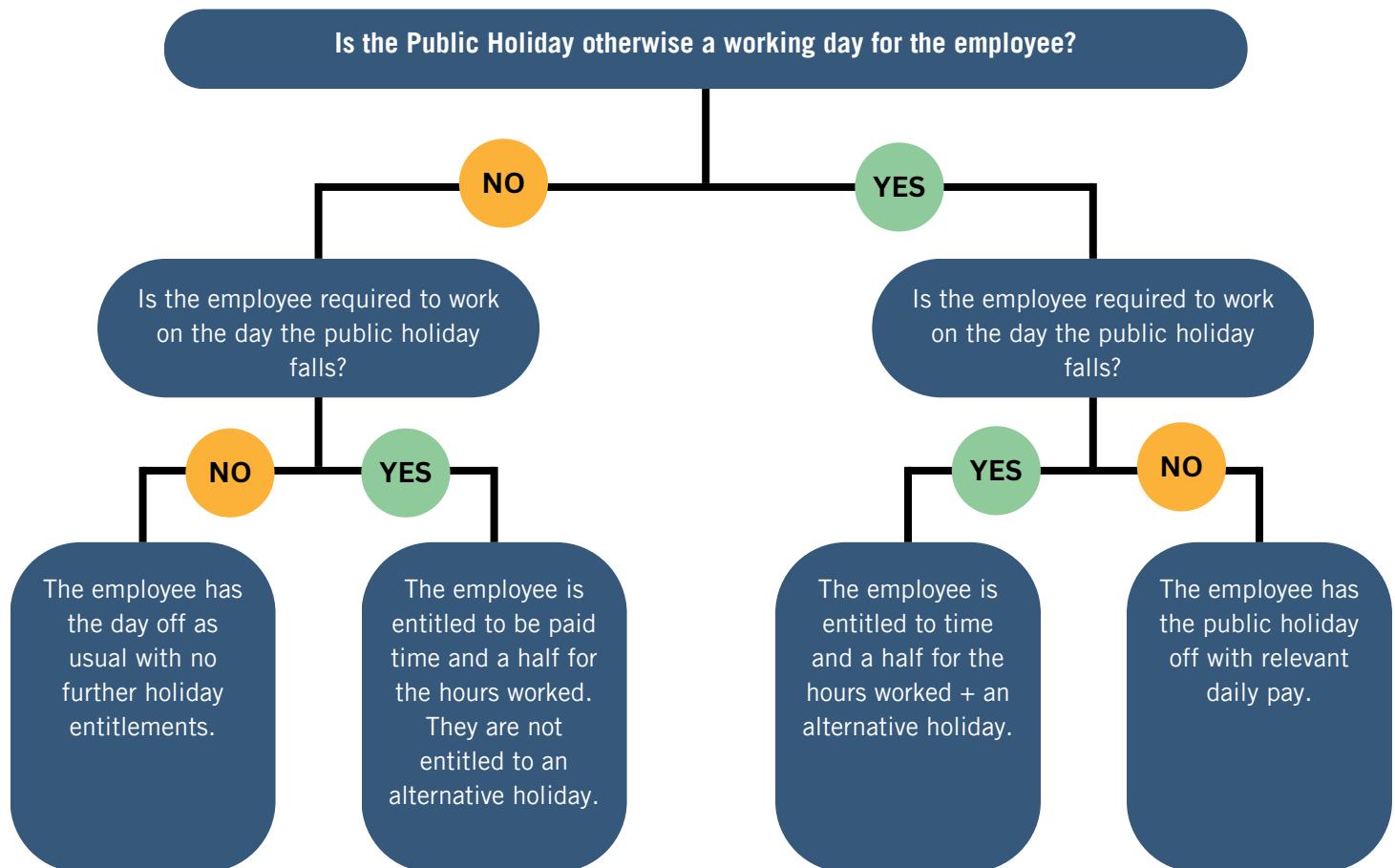
Christmas and New Years Public Holidays

2025/26

There are four public holidays over the Christmas/New Year holiday season:

- Christmas Day: Thursday 25th December 2025
- Boxing Day: Friday 26th December 2025
- New Year's Day: Thursday 1st January 2026
- Day after New Year's Day: Friday 2nd January 2026

As these public holidays are on weekdays, they are observed on the day they fall (i.e. there is no Mondayisation or Tuesdayisation).



This flow chart has been prepared for members of Clubs New Zealand as a guide to determining employee holiday entitlements for Christmas Day and Boxing Day 2025 and New Years Day and Day after New Years Day 2026. This flow chart should be worked through from start to finish for each separate holiday for each employee individually.