

# Employee Public Holiday Entitlements

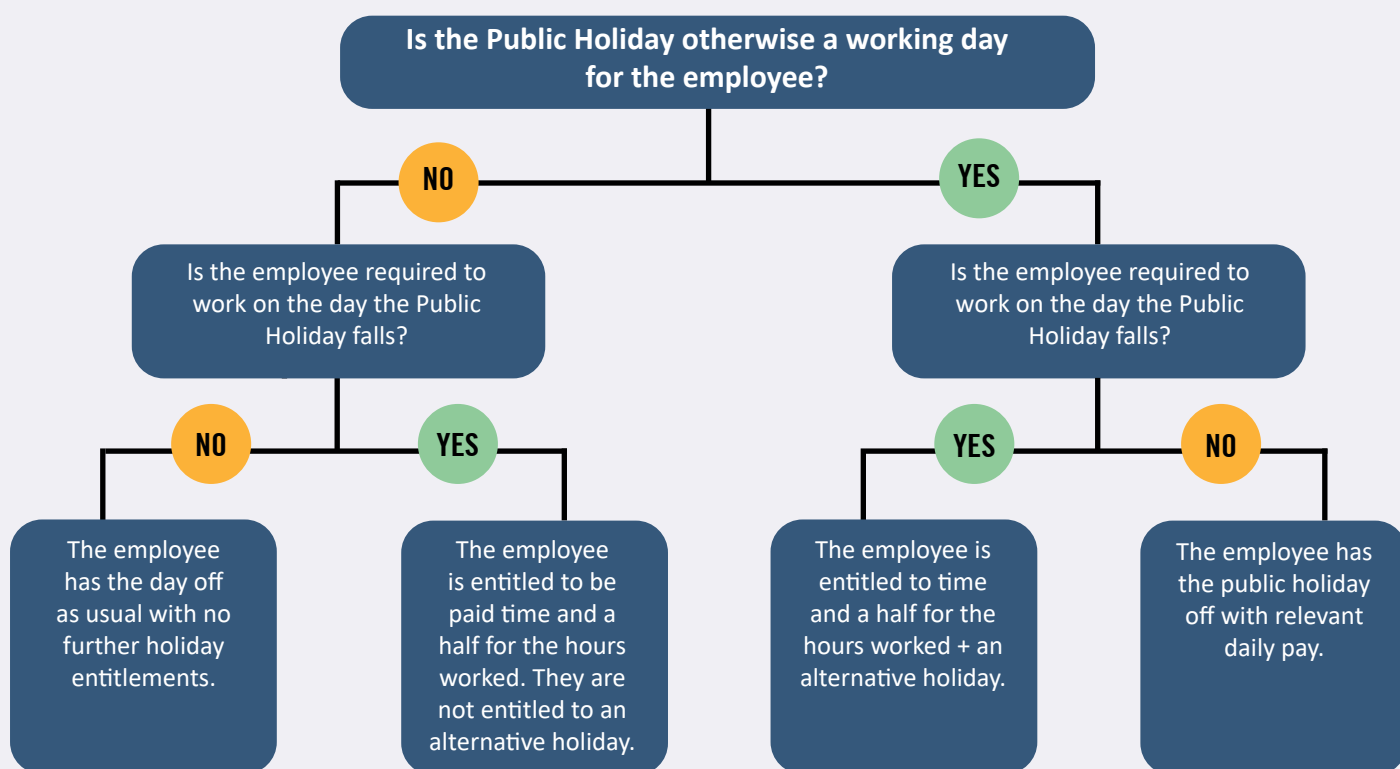
## Christmas and New Years Public Holidays

### 2023/2024

There are four public holidays over this holiday season:

- Christmas Day: Monday 25th December 2023
- Boxing Day: Tuesday 26th December 2023
- New Year's Day: Monday 1st January 2024
- Day after New Year's Day: Tuesday 2nd January 2024

As these public holidays are on weekdays, they are observed on the day they fall (i.e. there is no Mondayisation or Tuesdayisation).



This flow chart has been prepared for members of Clubs New Zealand as a guide to determining employee holiday entitlements for Christmas Day and Boxing Day 2023 and New Years Day and the Day After New Years Day 2024. This flow chart is based on minimum holiday entitlements and you must refer to the employees employment agreement to determine any further entitlements. The flow chart should be worked through from start to finish for each separate holiday for each employee individually.