




CLUBS
NEW ZEALAND INC

2025 Annual Report



Clubs New Zealand is the leading association for clubs in New Zealand. We are a member led, not-for-profit organisation and represent more than 300 clubs around the country including chartered clubs, community clubs, cosmopolitan clubs, workingmen's clubs, sports clubs and RSAs.



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Clubs New Zealand mission, vision, values and focus



MISSION

The mission of Clubs New Zealand is to promote and safeguard the interests, rights and privileges of member clubs.



VISION

For Clubs New Zealand members to be recognised as go-to hospitality destinations, celebrated for their excellence in service and their vital role in fostering strong community connections.



FOCUS

Clubs New Zealand is committed to empowering member clubs by providing guidance, education, and resources to enhance their hospitality offerings and overall success. Our support assists clubs to thrive as community hubs and competitive hospitality destinations.

We foster community and member engagement through national sports tournaments, conferences, area meetings, and other events that celebrate and unite the club network. Our advocacy ensures that the interests of member clubs are represented at both national and local government levels, positioning clubs as vital contributors to New Zealand's social and economic fabric.

By highlighting the community and social benefits of clubs, we amplify their role in fostering connection, inclusion, and well-being. We celebrate and share the stories of clubs' contributions to their communities, solidifying their recognition as essential providers of safe, welcoming, and engaging spaces.

Clubs New Zealand champions innovation by leveraging technology to connect members and share best practices. Our strategic partnerships, focus on modernisation, and commitment to training ensure clubs are well-equipped to meet the evolving needs of members and communities alike.

Through this collective effort, Clubs New Zealand is dedicated to raising the profile of member clubs as go-to hospitality venues and community hubs, ensuring their future success.

President's Report

Terry Ray



TERRY RAY

*President
Clubs New Zealand*

There's been a changing of the guard at Clubs New Zealand, with CEO Larry Graham officially retiring on 31 December 2024 after 16 years with the movement. New CEO, Lucy Waterreus, who was previously our Operations Manager, was carefully selected from 48 applicants and is based in our National Office in Wellington.

Lucy has hit the ground running. After starting on 1 October, she travelled to Melbourne with me the very next day for the Clubs Australia AGM. There, we looked at the new carded system for gaming that Crown Casinos are rolling out in Australia. This means before a member plays on a machine, they must get a card which monitors

how much money and time the player is spending on the machines. It's a great way to ensure compliance, and we were intrigued by the possibilities.

I have been involved with a number of club mergers this year; many clubs are asset rich and cash poor, leading to some hard decisions for the future. In many cases, a merger is a viable proposition, but there is a lot of groundwork to be done for club members to agree to this. They need to think carefully and be able to make an informed decision. We know there is a lot of pressure on clubs now in terms of regulations and cashflow, so they must be smart to survive. If a club is experiencing issues of this nature, remember we offer a lot of services to help. Come to us sooner rather than later so we can see how we might assist.

The team at National Office as always is there to help you.

FINANCIAL

Clubs New Zealand has had a good year financially. We have made a surplus, have a good balance sheet, and we have enjoyed growth in membership once again. There has been continued investment in digital technology, leading to several other strategic operational improvements.

TRAINING

Lucy and Keith have completed delivery of Problem Gambling Awareness Training and compliance checks across all clubs with gaming machines. This is to ensure that clubs are operating in compliance with the DIA regulations, and members and guests can enjoy themselves safely. This year, Clubs New Zealand has provided training to more than 900 club staff and committee members and visited almost all clubs with gaming machines – a big achievement for our small team.

CLUBS NEW ZEALAND APP

Once again, we have had huge uptake of our app, which has been updated. In fact, we have been inundated with requests from members wanting to use it, with numbers quickly doubling from 5,000 to some 10,000 users, and still growing. The app makes visiting other clubs easy, as staff can quickly identify reciprocal visitors. Some clubs have even put scanners in, so that you can scan the QR code in-app, and this integrates with the club's door system.

CONSTITUTIONS

A number of clubs have now renewed their constitutions to reregister under the new Incorporated Societies Act.



President's Report

Continued

The Clubs New Zealand template constitution is a starting point, with many successfully reregistering already. We will also be rolling out a new governance training course which will focus on making sure committees are aware of their responsibilities and obligations under the new act.

CLUBS NEW ZEALAND INSURANCE

The Clubs New Zealand Insurance Scheme continues to grow and now has 189 members out of 315 clubs. As our scheme solely specialises in clubs, it is incredibly relevant, and now that we have such good support, the pricing is very attractive as well. If you haven't come on board yet, give us a call to find out more.

CLUBS NEW ZEALAND SPORT

Clubs New Zealand is also looking to invest more money in sports. We hold the hosting rights to 52 sporting events, and have looked at our budgets to see how we can invest more. This has now been signed off by the Board.

The Sports Entry System will also be rolled out over the next few months.

TAB

The TAB continues to look very promising for the future, with heavy investment by Entain. The rebranding and rollout of new equipment is very much on track, and electronic form guides have

been installed in most venues, with the promise of the new pods in April/May this year. Exciting times for all clubs.

NATIONAL OFFICE

Thank you to the dedicated team at National Office. We are extremely lucky to have such a group of fine people who are so passionate about our industry. Lucy, Michelle, Keith, Kate and Leigh, the association is in good hands.

In February we welcomed a new northern-based general manager, Barry Morrison. Barry has most recently held the position of Manager at the Johnsonville Club and brings experience to the role from his time in club management, food and beverage management and project management. We are really looking forward to working with Barry.

CLUBS NEW ZEALAND BOARD

To my Vice Chair, Dave Dalton and my fellow Board members, we continue to make well-informed decisions in a very constructive environment. Your support is always appreciated, thank you.

I look forward working with you all in 2025.

CLUB VISITS, AREA MEETINGS, AGMS

To the clubs I have visited in the past year, it is always a pleasure and a privilege to visit and be

invited to so many clubs. It always amazes me how each club has its own personality, but they all share a safe and inviting community environment for their members to embrace.

RETIRING CEO, LARRY GRAHAM

A huge thank you to Larry for everything he's put into Clubs New Zealand over the years. He's been a great advocate for the movement, and will still be around in an advisory capacity, so we can all continue to benefit for his extensive knowledge. He's bought a campervan, so will likely be paying a visit to many clubs. I know you will all join me in wishing him well for his retirement. Drive safe Larry, and know your regular presence at Clubs New Zealand will be missed.

CEO LUCY WATERREUS

Lucy stepped into the role of CEO with a fresh approach, quickly adjusting to the challenges and changes that come with the position. The Board look forward to the future and support you.

TO THE MEMBERS

See you at the Richmond Club, Christchurch for the 2025 AGM. I look forward to catching up with you all.



Chief Executive's Report

Lucy Waterreus



LUCY WATERREUS

*Chief Executive
Clubs New Zealand*

2024 continued to be a challenging year for clubs. Economic pressures, rising operational costs and changing societal preferences have impacted club finances and stretched resources.

The perennial challenge for clubs remains getting burns on seats. Despite understanding the need to adapt, many clubs still face a resistance to change, with some members hesitant to embrace changes that could appeal to a broader demographic and encourage higher patronage.

Hurdles aside, our clubs continue to demonstrate remarkable resilience and determination. As I visited clubs throughout 2024, I was blown away by those that are embracing innovation and exploring new ways to engage their communities and deliver value to members.

A standout moment was my visit to Ōpōtiki RSA. This small club has connected with its community to great success. This is a club that is not afraid to try new things, such as making its kitchen facilities available to the local macadamia nut farmer, through to hosting sold-out Drag Queen Bingo.

2024 also saw the New Plymouth Club celebrate 10,000 members, an achievement only a few have reached. Following their renovations, the club simplified the process to become a member, which is now as simple as scanning a QR code, and positioned themselves as the go-to venue in New Plymouth for entertainment and dining.

In November, the Rangiora RSA held a Staff Charity Challenge to see which team could log the most kilometres on treadmills and pedometers, and raise the most money over 48 hours. Over three days, the staff volunteered more than 43 hours of their time and covered an impressive 487.53km, raising \$5,500 for Age Concern Canterbury and Salvation Army Rangiora. This event showcased an incredible example of team and community building.

There are clubs doing amazing things, far more than I can mention here, and there is a lot of inspiration to be found. I encourage club

committees and management teams to take every opportunity to explore your fellow clubs.

I thoroughly enjoyed my time on the road, delivering the Problem Gambling Awareness Training and sitting down with many of you to discuss the Gambling Compliance Assessment. Thank you to the clubs that hosted the training, and for the warm welcome that both Keith and I received on our travels. I also wish to thank Dave Tilley who has continued to deliver the online training each month.

We have worked closely with the Department of Internal Affairs throughout 2024, ensuring that clubs are heard and represented in discussions on Class 4 Gaming. I am incredibly grateful for the collaborative approach which led to the release of the Harm Minimisation Policy, faster processing of renewals, and the opportunity to support clubs who are encountering issues before a decision is made on their licence.

Advocacy will always be at the heart of what we do, providing a collective voice for our membership. There is some significant work taking place in the employment and health and safety space that we will monitor and submit on when and where required. We continue to see questionable interpretations of the Sale and Supply of Alcohol



Chief Executive's Report

Continued

Act 2012, and I must reiterate that clubs should not simply accept the demands of licensing inspectors or the medical officer of health in the hope that your licence renewal will go through. If you are concerned about your licence renewal process, please get in touch with the team at National Office.

As we look ahead, one of the key priorities is the adoption of our new strategic plan for 2025–2028. We have identified a number of strategic goals that focus on the pillars of People and Partnerships, Advocacy and Industry Representation, Sports and Events, Community and Social Profile, and Membership Growth and Engagement.

From here, the National Office team are full steam ahead planning for 2025, with an overall focus on raising the profile of clubs and increasing membership engagement. Key projects and initiatives include the development of our advocacy strategy, launching online registrations for sports, the reintroduction of Clubs New Zealand darts tournaments, and increased support and involvement in national events.

One of the initiatives I am most looking forward to is the launch of Clubs Connect. In partnership with Lean on a Gate, we will foster stronger, healthier communities by empowering individuals

and promoting mental health awareness. Clubs are about connecting communities, and I truly believe that we can play an integral part in supporting the mental health of our people.

In amongst these projects and initiatives, we will continue to ensure that clubs are supported collectively and one-on-one through a myriad of issues, day-to-day operations, governance and more.

For the majority of the year in review, Larry Graham was Clubs New Zealand CEO. He stepped down after 16 years of service to our association. I thank him for the enormous contribution he has made to our industry over the years, for his guidance and support, and for the friendship we have shared.

I wish to extend my sincere thanks to Terry and the Board for appointing me as CEO, and for your support over the last six months as I transitioned into the role. It is a great honour to lead this industry, and I am lucky to do so alongside a truly passionate group of people.

To the team at National Office, Keith, Michelle, Leigh, Kate and Barry, thank you. I am proud of the dedication and effort you bring to your work.

It has been an incredible first few months in the role of Chief Executive for Clubs New Zealand.

I am incredibly grateful for the messages, conversations and positive support that I have received during this time of change.

Finally, to our members, our partners and our sponsors, thank you for your continued support and commitment. As we step into 2025, let us continue to innovate, collaborate and celebrate the unique contributions clubs make to our communities.





Club cover

A customised insurance package for your club.

Clubs New Zealand and the Abbott Group have created a joint venture relationship to promote a member benefit in the offering of a market leading insurance programme for Clubs New Zealand members. With the combined specialised knowledge of the club and insurance markets we can offer you an unbeatable package including:

Policies designed specifically for clubs by people who really understand the clubs industry

- Competitive premiums thanks to group purchasing arrangements
- Market leading coverage that is flexible for all clubs requirements
- Fast, in-house claims settlement by the Clubs NZ Insurance Services team
- Personalised service from people that understand your needs
- The security of one of New Zealand's leading insurers

Coverage includes:

- Material Damage - for buildings, plant and stock
- Cashflow - protection of your trading income
- Machinery Breakdown
- Motor Vehicle
- Public Liability
- Association Liability
- Statutory Liability
- Employers Liability
- Fidelity - Employee Theft
- Liability Consequential Loss

Call **0800 081 443**



General Manager Southern's Report

Keith Ballantyne



KEITH BALLANTYNE

*General Manager, Southern
Clubs New Zealand*

The year has come and gone in the blink of an eye. It was great to have the AGM at SkyCity in Auckland and look at different alternatives to a club environment.

The year started in ordinary fashion, with the usual focus around training and the new Incorporated Societies Act, and assisting our clubs during what has been trying times. The clubs in the south are resilient and have hunkered down but survived the tough economic conditions.

The landscape around Class 4 Gaming has changed dramatically with the introduction of new regulations, and we are now entering the second year of our Gambling Compliance Package. We will continue to work closely with the DIA in establishing "fit-for-purpose" solutions for our clubs and talking with them about clubs' concerns.

Another focus this year will be the rollout of the new Governance Training module, and other new initiatives that are being developed to help increase clubs and Clubs New Zealand profile.

I have looked at how best to serve the South Island and get the best coverage for the buck. I have scheduled four days in each region throughout the year; two are manager-focused days and two are governance/area meeting days. There is no reason why the Area Board member cannot also include social gatherings or other get-togethers as they see fit. By getting the year calendar out now, clubs can plan ahead.

We look forward to catching up with everyone in Christchurch for the 2025 AGM hosted by the Richmond Club, where they will showcase the "people's choice winner" for the second year running.

This year has seen changes at National Office, with the retirement of both Larry Graham and Dave Tilley meaning some extra workload for the rest of the team. I look forward to working with new CEO, Lucy, as we plot the new direction and focus for Clubs New Zealand.

To the rest of the team at National Office, it truly is a pleasure working with people who share a passion and vision. To my Area Board members in the South Island, thank you for all your assistance and companionship when I visit your areas.



Club Manager's Group Report

Vince Gardner



VINCE GARDNER

*Managers Group Chair
Clubs New Zealand*

Last year I reported the following, almost word for word, and unfortunately it remains relevant today:

Continued demands of today on our managers, our governance and our staff are forcing some very good, talented and passionate people into some pretty dark and scary corners. Support and understanding of all the aforementioned must always be at the forefront of our minds. Throughout 2024, I was contacted by managers of clubs, both outside and within my region, who had experienced desires to hurt someone or more than one. Admittedly, some just wanted to vent, and I was happy to support in that manner. But still, I hear stories that terrify and anger me. The message to all is that of understanding, communication and patience. If the vision is not yours, it doesn't mean it's wrong. Let those employed to do, do what they're employed to do!

PGs (personal grievance) claims continue to increase. Once

considered reserved for our employees, they unfortunately continue to be a growing issue for our clubs when managers, committees and staff get it wrong. Clubs cover employees and governance, but managers may well find themselves out in the cold! But all clubs need to try to avoid PGs. Far too many use insurance cover as a form of security blanket, a means to hide poor judgement and improper employment processes. Clubs New Zealand insurance services are now warning us of change coming; change that will hit those that have perhaps hidden behind that security blanket. Consideration is being given to a stepping excess for PG insurance claims. Some clubs have displayed a history of repeated claims – and not just staff. Managers are also reporting PG claims they have been forced to lodge, and those clubs may be singled out to pay massive excess increases. Protect the club you're elected to protect. May I suggest we all learn and follow the employment process guidelines and not just rely on one person to get it right! Checking and double-checking has saved my bacon, and that of my club, on more than one occasion.

Promotions, marketing and functions are all very lucrative for our member clubs and most clubs, if capacity allows, should be chasing them. But the first point of order is ensuring your house is in order, the ducks placed neatly in a row, staff properly trained and in the know – not easy for most managers if they are stuck focusing on day-to-day

operational issues. Last August, some managers accepted the opportunity to, as I like to put it, steal ideas and concepts from our friends over the ditch, and this time from clubs of relevance to New Zealand's clubs. For any vehicle to achieve movement and direction it requires a driver. If the club is the vehicle, the manager needs to be able to focus on being the driver! I congratulate and thank the Clubs New Zealand team involved with the Australian trip in support of the Club Managers Group. I can't thank the team enough for their involvement and extra effort. I sincerely thank the committees that invested in their clubs and sent their managers. I must also acknowledge those clubs that felt they were not in a financial position at the time. It is sometimes difficult to plan forward when you're focused, through no fault of your own, on the now.

I wish to thank Clubs New Zealand for their continued support of our group: President, Terry; CEO, Lucy; plus Keith, Dave, Michelle, Kate, Leigh and of course the newcomer, Barry. By the way, welcome to the fold Barry. Our team exemplifies professionalism and wisdom at its very best. With a team like this at our wheel, no wonder our movement continues to go from strength to strength.

Wishing you all a successful conference and may all our clubs grow and prosper.

Sports Report

Kate Smith



KATE SMITH

*Sports Coordinator
Clubs New Zealand*

Throughout 2024, Clubs New Zealand successfully hosted a diverse range of tournaments across both the North and South Islands, showcasing various sports and attracting strong participation numbers. From golf and bowls to euchre, trout fishing and petanque, the calendar was packed with exciting competitions that engaged players from across the country.

The South Island saw successful events such as the National Euchre Tournament, hosted by Kaiapoi and attended by an impressive 312 players. This was particularly notable given the event's location in the South Island, and reflects the broad appeal of such tournaments. Kaiapoi's exceptional organisation and the warm reception provided to participants contributed significantly to the event's success.

In addition, the South Island Women's Outdoor Bowls Tournament, held at Papanui in October, garnered early interest, with 185 players registering; a strong indicator of the event's continued popularity and the players' enthusiasm.

Meanwhile, the North Island played host to some prestigious tournaments, with Whanganui's Castlecliff and St Johns clubs gearing up for major events like the North Island Euchre, North Island Men's Golf, and North Island Women's Outdoor Bowls. These tournaments continue to draw in large numbers of participants, solidifying their reputation as standout events within the Clubs New Zealand calendar.

Wrapping up the year's sporting events was the National Trout

Fishing Tournament in Rotorua, an event that consistently brings together avid anglers for a weekend of camaraderie and competition.

Each of these tournaments not only showcased the diversity of sports supported by Clubs New Zealand, but also highlighted the collaborative spirit of the host clubs and participants. From the friendly competition to the positive feedback from players, these events were a resounding success, ensuring a memorable year for everyone involved.

We are still working hard behind the scenes to move to online registrations. To shift from paper-based forms will improve efficiency, adaptability and accessibility, and make the registration process easier for both participants and host clubs. It marks a significant milestone for the organisation, and we will be transitioning to this from early-to-mid 2025.

Clubs New Zealand currently supports around 50 events with 6,000 participants, and is focusing on both how to protect existing tournaments and develop new ones. From 2025, a tiered system will be in place for all Clubs New Zealand tournaments.



Sports Report

Continued

The new system will consist of three tiers:

- Tier 1:** \$1000 grant, flags and full-day attendance by a Board or National Office staff member.
- Tier 2:** \$600 grant, flags and delegates meeting chaired by a Board member or approved chair.
- Tier 3:** \$400 grant, flags and delegates meeting chaired by an approved chair.

The proposed tiered system aims to provide fairer financial support for tournaments, aligning donations with participation numbers to better meet the needs of events of all sizes.

A heartfelt thank you goes to all host clubs for their ongoing support and hospitality. Their efforts in providing a welcoming environment and facilitating events play a crucial role in fostering the positive and inclusive atmosphere that defines the Clubs New Zealand community. Their hard work and dedication are greatly appreciated.

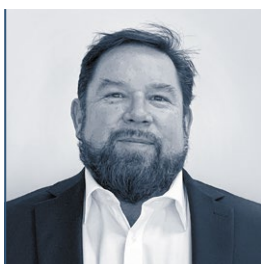
The success of Clubs New Zealand sports is largely attributed to the dedicated volunteers who generously give their time, skills and passion. Their unwavering support is essential, and they are recognised as the foundation of a thriving sports community within the club industry.

2025 is set to be an exciting year for sports, with a full calendar of events planned and the revamp of a couple of tournaments. The anticipation is high, and there is enthusiasm for working together to make the year a success.



Technical Manager's Report

Leigh Williams



LEIGH WILLIAMS

*Technical Manager
Clubs New Zealand*

It has been a busy year on the tech front, with many systems receiving upgrades and new features, along with the challenges this entails.

The latest Clubs New Zealand app has been received well, with more clubs encouraging their members to use the membership card in the app over traditional plastic cards. This has resulted in more than 10,000 members now using the Clubs New Zealand app, a number that is steadily rising.

The new app hasn't been without its issues, as expected with any new software release, and we've done some development on error logs and reporting to pick up issues before they affect members. We also began work on some great new features.

The first of these was the most requested, and allows members to show their membership cards from more than one club simply by swiping left and right.

The next amendment will be to add advertising space, with clubs able to advertise their own events and message their members directly about promotions, all through the app.

The website has seen some upgrades this year, mostly around the search functionality, and the addition of a small advertising space to the front page.

The next big upgrade for the website is to enable sports tournaments to be managed online. We should be trialling this and getting feedback for adjustments by the time this goes to print.

AI is still evolving fast, and we enjoyed hosting a seminar in Wellington, offering clubs advice on how it can be used to save time in their daily schedule. The feedback is that many clubs are using AI technology to save time on admin tasks.

Our emphasis on training has increased this year, with more online training offerings and several Manager Training sessions held in Wellington. It was fun meeting managers and offering some advice on tech and online security. Online training can present technical difficulties, and it has been a good challenge working through these as they present themselves.

We offered several webinar sessions this year, and it was great to present one on cyber security and IT systems for clubs.

The Salvation Army's CONCERN database system had more upgrades this year and is working well. We offer edits to logins, usernames, emails and the like from Clubs New Zealand National Office.

The door system integration with NEC and Sharp is progressing well, with several clubs now up and running. This system can recognise members that are using the Clubs New Zealand app from anywhere in the country, and it is significantly cheaper than other systems we have seen which don't have this ability.

System administration on the Wellington National Office system has progressed well this year. We kept our systems updated and running smoothly with no major headaches. This has resulted in significant savings on what we were previously paying for outside assistance.

We also upgraded our in-house backup NAS so we are no longer fully reliant on the cloud for backups. This is something recommended for all clubs. The bonus was a small saving on our insurance.

I look forward to working with Lucy and our National Office team, and Terry and our Board, on what should be an exciting year in tech.

Get your hands on the future!

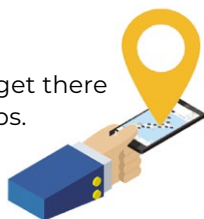


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Search for Clubs New Zealand on the Apple App Store and Google Play Store to download the official Clubs New Zealand app and start getting more out of your membership today.

Find a Club

See all Clubs nearby and get there with GPS and Google Maps.



Digital Membership Card

See your membership card from your phone instead of plastic.



Android

Scan this QR code to download the app to your phone



Apple

Scan this QR code to download the app to your phone



2024 Year In Review

MEMBERSHIP



5 New
Member
Clubs

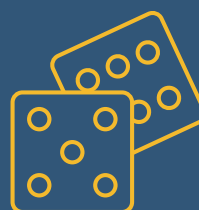


New Zealand

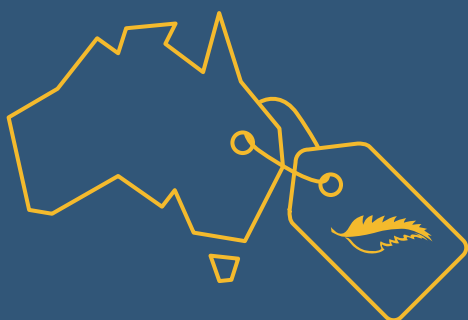
HIGHLIGHTS



sent throughout 2024



Full delivery of the Gambling Compliance Package which included delivery of more than 74 courses across the country and compliance assessments completed for nearly all clubs operating class 4 gaming



Supporting the Club Managers Group as they embarked on their 2024 Australian Club Tour and their AGM held at the Hornby Club



10,000

Clubs New Zealand app users

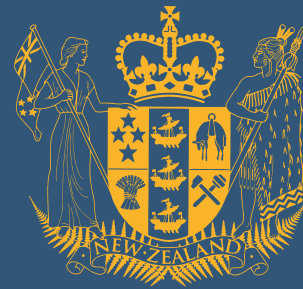
ADVOCACY



Otorohanga District Council
Local Alcohol Policy Review 2024

Waipā's
Alcohol Policy and Bylaws Review 2024

Hamilton City Council
Fees Bylaw Review



Our continued work with the Department of Internal Affairs has ensured that the voice of clubs is heard and led to the introduction of new tools and resources including the Harm Minimisation Policy Template



Strategy to Prevent and
Minimise Gambling Harm
2025/26 to 2027/28



Health and Safety at Work

TRAINING AND CONSULTANCY



19

people attended
Armed Hold Up Training

27

people attended Governance and
Club Fundamentals Training

25

people attended Management
Essentials Training

963

people attended Problem
Gambling Awareness Training

Finance Report

for the year ended 31 December 2024



TERRY RAY

President

Clubs New Zealand

This year started much like 2023 ended, with the development and delivery of training a key priority, particularly our Problem Gambling Awareness Training. We were also pleased to reintroduce our Back-to-Basics Course for Managers (now known as Managers Essentials Training). The income from our Gambling Compliance Package has gone a long way to support this, 2025 will also see the introduction of further services to assist with this package.

Subscriptions and insurance commissions continued to grow this year; however, our biggest area of growth was our Business Partners Income. We are working on strengthening this area to provide greater support to our member clubs and their members.

We managed to keep our expenses down this year across the board by putting in place more robust agreements with our suppliers and we finished the move to our new app provider. The only major increase against our expenses budget was bad debts, due to the final settlement of the Clubs of Marlborough liquidation and the closure of a few clubs this year. This is a space we will keep an eye on going forward.

2024 did see many changes at National Office, but overall we have ended with a profit of \$111,705 after tax and depreciation.

We are excited to see what 2025 will bring with new projects and opportunities for our clubs, your staff and also the wider community of Clubs New Zealand.





INDEPENDENT AUDITOR'S REPORT

To the Members of Clubs New Zealand Incorporated

Opinion

We have audited the financial statements of Clubs New Zealand Incorporated on pages 22 to 33, which comprise the statement of financial position as at 31 December 2024, and statement of financial performance and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements are prepared, in all material respects, in accordance with the accounting policies stated in Note 1 (b).

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (New Zealand) (ISAs (NZ)). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of Clubs New Zealand Incorporated in accordance with Professional and Ethical Standard 1 'International Code of Ethics for Assurance Practitioners (including International Independence Standards) (New Zealand)' issued by the New Zealand Auditing and Assurance Standards Board, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other than in our capacity as auditor we have no relationship with, or interests in, Clubs New Zealand Incorporated.

Emphasis of Matter - Basis of Accounting

We draw attention to Note 1 (b) to the financial statements, which describes the basis of accounting. The financial statements have been prepared for the Members in accordance with the accounting policies set out in the statement of accounting policies of the special purpose financial statements. They have been prepared in order to meet the requirements of the Incorporated Societies Act, and for the benefit of the members. As a result, the financial statements may not be suitable for another purpose.

Other Information

The committee are responsible for the other information. The other information comprises the information included in the statement of service performance and entity information, but does not include the financial statements and our auditor's report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of audit opinion or assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Committee' Responsibility for the Financial Statements

The Committee are responsible on behalf of the entity for determining that the special purpose financial reporting framework for use by for-profit entities adopted is acceptable in Clubs New Zealand Incorporated 's circumstances, the preparation of financial statements, and for such internal control as the Committee determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

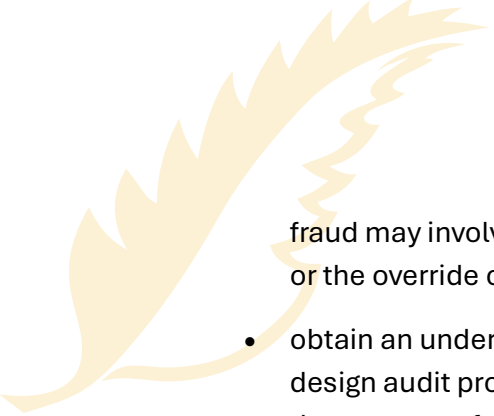
In preparing the financial statements, the Committee are responsible on behalf of the entity for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Committee either intend to liquidate the entity or to cease operations, or have no realistic alternative but to do so.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (NZ) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (NZ), we exercise professional judgement and maintain professional scepticism throughout the audit. We also:

- identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as



fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- conclude on the appropriateness of the use of the going concern basis of accounting by the Committee and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the entity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the entity to cease to continue as a going concern.
- evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management. We communicate with the Committee regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Restriction on Responsibility

This report is made solely to the Members, as a body, in accordance with specify source of audit duty, e.g. constitution of Clubs New Zealand Incorporated. Our audit work has been undertaken so that we might state to the Members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Members as a body, for our audit work, for this report, or for the opinions we have formed.

PKF Kendons

Kendons Chartered Accountants Limited
Lower Hutt
14 February 2025

Entity Information

for the year ended 31 December 2024

Legal Name: Clubs New Zealand Incorporated
Type of Entity: Incorporated Society
Registration Number: 218850
NZBN: 9429042791331

Entity Mission:

(a) Our Mission Statement is: "The Mission of Clubs New Zealand Incorporated is to promote and safeguard the interests and privileges of Member Clubs".

(b) Objectives:

- i. To promote membership of the Association to Clubs within New Zealand.
- ii. Generally to take all necessary steps to promote, develop, maintain and safeguard the interests, rights and privileges of Member Clubs.
- iii. To review all matters relating to or arising from Legislation; to consider existing statutes and their effect on Members; to originate and promote such beneficial amendments as may from time to time be found.
- iv. To promote and facilitate sporting activities between members at provincial, island and national inter-club levels.

Entity Structure:

(a) Board Structure: The regulation and government of the Association shall be vested in:

- (a) A Board of Management; and
- (b) Such other committee or committees as may be created by the Association in General Meeting.

(b) Operational Structure: Our operations are managed by a team of five paid employees. We employ a Chief Executive, General Manager - Southern, PA / Finance Manager, Sports Advisor, and Technology Manager.

Main Source of Entity's Cash and Resources: Clubs New Zealand's main income is a Annual Subscription fee set at the General meeting each year.

Contact Details:

Physical address: Level 5, ANZAC House, 181 Willis Street, Wellington
Postal Address: PO Box 11749, Manners Street, Wellington
Phone: 04 815 9007
Email: enquiries@clubsnz.com
Website: www.clubsnz.org.nz
Facebook: www.facebook.com/clubsnz

Statement of Service Performance

for the year ended 31 December 2024

PEOPLE AND PARTNERSHIPS

Clubs New Zealand want to provide opportunities that support our people and enhance our clubs.

TRAINING

	Unaudited This Year	Unaudited Last Year
Armed Hold up Training (people)	19	145
Clubs Smart Training – Governance Course for Club Executives (people)	22	61
Being a responsible Gambling Host for Club Staff (people)	963	1274
Back to Basics Course – Club Managers Training (people)	25	0

COMMUNICATION AND TECHNOLOGY

	Unaudited This Year	Unaudited Last Year
E-Newsletter's sent to members - weekly and update E-Newsletters	149	173
Technology Development	\$24,057	\$33,522

ADVOCACY AND INDUSTRY REPRESENTATION

We want to strengthen advocacy and industry representation ensuring that the voice of clubs is heard.

	Unaudited This Year	Unaudited Last Year
Internal Club Audits - assisting with restructuring, policies	0	3
Government Submissions	7	28
Advocacy	\$15,076	\$12,003

SPORTS AND EVENTS

We want to increase engagement and profile through Clubs New Zealand Sports and Events.

	Unaudited This Year	Unaudited Last Year
Support to Clubs New Zealand sports tournaments	\$21,550	\$42,870
Participants in sport	5411	Not recorded
Number of Tournaments	49	Not recorded

MEMBERSHIP GROWTH AND ENGAGEMENT

In 2024 we lost 3 clubs, but gained 5 leaving our membership at 314 Member Clubs

	Unaudited This Year	Unaudited Last Year
Number of Area Meetings	15	Not recorded

FUTURE GOALS & OBJECTIVES FOR CLUBS NEW ZEALAND

- Increase member participation and satisfaction with training programmes and services.
- Enhance strategic partnership that provide tangible opportunities and benefits for members.
- Increase opportunities for members to engage and participate in Clubs New Zealand Events.
- Develop and promote national events and initiatives such as race days, national quiz and punting competitions.
- Provide a range for digital and in person learning and networking opportunities for club management and executives.
- Leverage the club community to contribute to local and national causes, charities and events.
- Highlight and celebrate the community impact of clubs through storytelling and recognition programs, both within Clubs New Zealand and to the public.
- Increase membership.
- Increase attendance at Clubs New Zealand Area Meetings.

Statement of Financial Performance

for the year ended 31 December 2024

	Note	Actual This Year \$	Actual Last Year
	\$		
REVENUE			
Fees, subscriptions and other revenue from members	9	1,555,270	1,395,541
Interest, dividends and other investment revenue	9	302,358	286,590
Other revenue	9	15,906	15,067
Revenue from providing goods or services	9	28,169	51,698
TOTAL REVENUE		1,901,703	1,748,895
EXPENSES			
Administration and overhead costs	10	281,718	310,728
Costs related to providing goods or services	10	420,837	366,487
Depreciation	10	37,621	46,636
Expenses related to public fundraising	10	12,674	26,157
Lease and rental expense	10	62,836	63,152
Other expenses	10	121,027	75,493
Volunteer and employee related costs	10	794,188	844,810
TOTAL EXPENSES		1,730,902	1,733,463
Surplus/(Deficit) for the Year before Tax		170,801	15,432
Tax Expense	3	21,475	39,983
Surplus / (Deficit) after the year after Tax		149,326	(24,551)

This statement is to be read in conjunction with the Notes to the Performance Report and the accompanying audit report.

Statement of Financial Position

for the year ended 31 December 2024

	Note	Actual This Year \$	Actual Last Year \$
ASSETS			
CURRENT ASSETS			
Bank accounts and cash	11	449,241	280,927
Short Term Investment	11	251,012	100,000
Debtors and prepayments	11	374,577	473,289
Inventory	11	1,485	1,485
Income Tax Receivable	11	1,848	(1,751)
Other current assets	11	28,684	27,049
Total Current Assets		1,106,846	880,999
Non-current Assets			
Property, plant and equipment	12	419,098	454,602
Total Non-current Assets		419,098	454,602
TOTAL ASSETS		1,525,944	1,335,601
LIABILITIES			
CURRENT LIABILITIES			
Creditors and accrued expenses	11	43,904	41,421
Employee costs payable	11	107,830	125,568
Income in Advance	11	229,575	172,302
Total Current Liabilities		381,309	339,291
TOTAL LIABILITIES		381,309	339,291
Total Assets less Total Liabilities (Net Assets)		1,144,635	996,310
Accumulated Funds			
Capital contributed by owners or members		-	-
Accumulated surpluses or (deficits)	13	1,144,635	996,310
TOTAL ACCUMULATED FUNDS		1,144,635	996,310

This performance report has been approved by the Board, for and on behalf of Clubs New Zealand:

TERRY RAY

President
14 February 2025



LUCY WATERREUS

Chief Executive Officer
14 February 2025



This statement is to be read in conjunction with the Notes to the Financial Statements and the accompanying audit report.

Statement of Cash Flows

for the year ended 31 December 2024

CASH FLOWS FROM OPERATING ACTIVITIES:

	2024 \$ Audited	2023 \$ Audited
Cash was received from:		
Interest Dividends and other Investment revenue	283,471	332,731
Fees, subscriptions and other receipts from members	1,677,239	1,442,761
Revenue from providing goods or services	24,699	60,129
Other Revenue	8,953	-
Net GST		-
	1,994,362	1,835,621
Cash was applied to:		
Payments to suppliers and employees	(1,672,918)	(1,706,282)
Other		(45,523)
	(1,672,918)	(1,751,805)
Net Cash flows to Operating Activities	321,444	83,816

CASH FLOWS TO INVESTING AND FINANCING ACTIVITIES:

	2024 \$ Audited	2023 \$ Audited
Cash was applied to:		
Payments for fixed assets	(2,130)	(1,664)
Sale of Investments	100,000	-
Purchase Investments	(250,000)	
Net Cash Flows to investing and Financing Activities:	(152,130)	(1,664)
Net Decrease in Cash	169,314	82,152
Opening Cash	280,927	198,751
Closing Cash	450,241	280,927
This is represented by:		
Cash and Bank Accounts	450,241	280,927

This statement is to be read in conjunction with the Notes to the Performance Report and the accompanying audit report

Notes to and forming part of the Performance Report

for the year ended 31 December 2024

1 STATEMENT OF ACCOUNTING POLICIES

a Reporting Entity

Clubs New Zealand Incorporated (the "Association") is a society registered under the Incorporated Societies Act 1908.

b Basis Of Preparation

The entity has elected to prepare these reports in Special Purpose Financial Reporting. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

c Measurement Base

The accounting principles recognised as appropriate for the measurement and reporting of earnings and financial position of the Association on a historical basis are followed by the Association.

d Particular Accounting Policies

The following is a summary of the particular accounting policies adopted by the Association in the preparation of the Performance Report.

(1) Goods and Services Tax

The financial statements have been prepared exclusive of Goods & Services Tax with the exception of Accounts Receivable and Accounts Payable.

(2) Accounts Receivable

Accounts Receivable are stated at their estimated net realisable value.

(3) Joint Ventures

Joint ventures are accounted for using the equity method, in accordance with PBE IPSAS 36.

(4) Revenue

Subscriptions are recognised as earned over the 12 month period to 31 December 2024. Conference and AGM revenue is earned in the first quarter of the year. Commission is earned on a monthly bases. Gambling Compliance revenue is prorated over 12 months from September each month.

(5) Bank Deposits

Bank Deposits are stated at cost.

(6) Interest Income

Interest Income is recognised using the effective interest rate method.

(7) Income Tax

Income tax is calculated using the taxes payable method.

(8) Property, Plant and Equipment and Intangibles

Items of property, plant & equipment and intangibles are measured at cost less accumulated depreciation and impairment losses. Depreciation is charged on a diminishing value basis over the useful life of the assets except for buildings. Buildings are depreciated on a straight line basis.

Depreciation is charged at the following rates:

- Buildings: 2% straight-line basis
- Other: 8% to 67% diminishing value
- Intangibles: 50% diminishing value

e Changes in Accounting Policies

There have been no changes in accounting policies and all policies have been applied on a consistent basis with the previous reporting period.

2 NATURE OF BUSINESS

The principle objectives of the Association are to advance the interests of and provide services to member clubs.

Notes to and forming part of the Performance Report

for the year ended 31 December 2024

3 TAXATION

The Association is liable for income tax on earnings outside its membership activities.

	2024 \$ Audited	2023 \$ Audited
Profit for year before Tax	170,801	15,432
Add back: surplus from member activities	(87,049)	97,399
Taxable Profit from non-member activities	83,752	112,831
Tax at 28%	23,451	31,593
Adjustment to prior years	(1,976)	8,390
Tax Expense	21,475	39,983

4 CLUBS INSURANCE LIMITED

The Association holds a 50% share in Clubs New Zealand Insurance Services Limited, a company formed to facilitate the distribution of insurance commission. As at the 31 December 2024, there is an outstanding balance of \$179,518 from this distribution. During the year the Clubs Insurance Limited distributed \$334,766 (2023: \$320,347) to the Association. There are no significant profits or equity retained in Clubs Insurance Limited, and hence there is no equity investment balance reflected on Statement of Financial Position of the Association.

5 RELATED PARTY TRANSACTIONS

As a member body subscriptions are charged annually to each member club.

In prior year where a club insured with Clubs New Zealand Insurance Services a rebate may have been paid.

At the 2024 AGM it was confirmed an upfront discount of 0.25 per member would be given at the time of subscriptions to all members part of Clubs New Zealand Insurance.

6 EVENTS AFTER THE BALANCE DATE

There were no events that have occurred after the balance date that would have a material impact on the Performance Report. (2024: Nil)

7 ABILITY TO CONTINUE OPERATING

Due to reserves held, Clubs New Zealand continues to believe that it will continue to operate as a going concern for the foreseeable future.

Notes to the Financial Performance

for the year ended 31 December 2024

9. ANALYSIS OF REVENUE

Revenue Item	Analysis	2024 \$	2023 \$
Fees, subscriptions and other revenue from members	Conference & AGM Income	206,007	162,129
	Gambling Compliance Package	106,835	82,165
	Subscriptions	1,236,226	1,145,694
	Training Courses Income	6,202	5,553
	Total	1,555,270	1,395,541
Interest, dividends and other investment revenue	Clubs New Zealand Insurance Discount	(49,957)	(46,142)
	Insurance Commissions	334,766	320,347
	Interest Income	17,548	12,384
	Total	302,358	286,590
Other revenue	Provision for Doubtful debt	6,953	-
	Covid Support	-	1,043
	Sundry Income	8,953	14,023
	Total	15,906	15,067
Revenue from providing goods or services	Business Partner Income	27,647	15,747
	Technology development income	522	35,951
	Total	28,169	51,698

10. ANALYSIS OF EXPENSES

Expense Item	Analysis	2024 \$	2023 \$
Administration and overhead costs	Clubs Advisory	15,076	12,003
	Computer and Website Expenses	62,059	73,095
	Insurance and ACC Levies	19,472	14,588
	Legal Expenses - Head Office	1,537	925
	Office Expenses	21,785	29,312
	Postage and Couriers	5,027	5,414
	Power and Lighting	5,368	3,546
	Printing, Stationery & Copying	4,592	5,595
	Rates	5,478	4,822
	Staff Travel and Training	100,839	107,124
	Technology Development	24,057	33,522
	Telecommunications	16,428	20,782
	Total	281,718	310,728

Notes to the Financial Performance

for the year ended 31 December 2024

Expense Item	Analysis	2024 \$	2023 \$
Costs related to providing goods or services	Board Expenses	90,063	86,062
	Clubs NZ Members Training & Service IQ	9,201	3,074
	Conference & AGM Expenses	212,099	170,598
	Gambling Compliance Expenses	58,459	27,187
	Marketing and Promotion	29,465	36,697
	Sports Awards and Promotions	21,550	42,870
	Total	420,837	366,487
Depreciation	Depreciation	37,621	46,636
	Total	37,621	46,636
Expenses related to public fundraising	Advertising & Publicity	12,674	26,157
	Total	12,674	26,157
Lease and rental expense	Body Corporate Fees	49,800	46,476
	Computer Lease	5,032	9,476
	Photocopier Rental	8,004	7,200
	Total	62,836	63,152
Other expenses	Accounting and Advisory	-	2,730
	Audit Services	15,000	19,147
	Bad Debts	43,304	-
	Bank Fees	1,027	1,407
	Clubs Australia Subscription	2,928	2,931
	ClubSmart Expenses	1,726	107
	Provision for doubtful debts	-	-
	Publications & Subscriptions	6,216	5,283
	Small Asset Purchases	896	821
	Stripe Fees	198	-
	Vehicle Costs	49,731	43,067
	Total	121,027	75,493
Volunteer and employee related costs	Board Honoraria	41,719	41,922
	FBT	3,307	8,453
	Staff Remuneration	749,162	794,435
	Total	794,188	844,810

Notes to Performance Report

for the year ended 31 December 2024

11. ANALYSIS OF ASSETS AND LIABILITIES

Asset Item	Analysis	2024 \$	2023 \$
Bank accounts and cash	Westpac 025	7,736	25
	Westpac Call Account	361,505	199,902
	Westpac Cheque Account	81,000	81,000
	Westpac Investments Account	251,012	100,000
	Total	701,253	380,927
Debtors and prepayments	Accounts Receivable	391,165	434,515
	less Provision for Doubtful Debts	(53,836)	(60,789)
	Prepayments	37,248	99,563
	Total	374,577	473,289
Inventory	Merchandise Held	1,485	1,485
	Total	1,485	1,485
Other current assets	GST	22,062	13,247
	Investment in Clubs Insurance	5,518	5,518
	Leasehold Fitout (Asset suspense)	(709)	(709)
	POS Recharges	2,323	8,323
	Rounding	3	2
	Unallocated	(513)	669
	Total	28,684	27,049

Notes to Performance Report

for the year ended 31 December 2024

Liabilities Item	Analysis	2024 \$	2023 \$
Creditors and accrued	Accounts Payable	15,400	15,776
	Accrued Expenses	15,000	15,000
	Company Credit Cards	13,504	10,645
	Total	43,904	41,421
Employee costs payable	Holiday Pay Accrual	92,065	125,568
	Salary Accrual	15,765	-
	Total	107,830	125,568
Income in Advance	Advance AGM/Conference Registrations	18,093	-
	Advance Subscriptions	682	2,451
	Income in Advance	210,800	169,850
	Total	229,575	172,302
Income Tax Payable	Income Tax	1,848	(1,751)
	Total	1,848	(1,751)

Notes to Performance Report

for the year ended 31 December 2024

12. PROPERTY, PLANT & EQUIPMENT AND INTANGIBLES

	Opening carrying amount	Purchases	Sales/ Disposal	Current year depreciation and impairment	Closing carrying amount
	\$	\$	\$	\$	\$
As at 31/12/24					
Property Plant & Equipment					
Building	202,083	-	-	5,000	197,083
Other	71,548	565	-	7,334	64,779
Intangibles					
Client Relationship Management Surface	155,396	1,565	-	17,831	139,131
ClubPOS - Point of Sale	25,574	0	-	7,469	18,104
	454,601	2,130	-	37,633	419,098

As at 31/12/23					
Property Plant & Equipment					
Building	207,083	-	-	5,000	202,083
Other	79,814	-	-	8,266	71,548
Intangibles					
Client Relationship Management Surface	173,823	1,664	-	20,092	155,396
ClubPOS - Point of Sale	38,877	-	-	13,303	25,574
	499,597	1,664	-	46,661	454,601

For the purposes, the replacement value for the Associations buildings is \$1.2M.

Notes to Performance Report

for the year ended 31 December 2024

13. ACCUMULATED FUNDS

This Year

Description	Accumulated Surpluses or Deficits	Total
Opening Balance	996,310	996,310
Surplus/(Deficit)	149,326	149,326
Closing Balance	1,145,636	1,145,636

Last Year

Description	Accumulated Surpluses or Deficits	Total
Opening Balance	1,020,861	1,020,861
Surplus/(Deficit)	(24,551)	(24,551)
Closing Balance	996,310	996,310

Notes to Performance Report

for the year ended 31 December 2024

14. COMMITMENTS & CONTINGENCIES

The Association had the following commitments during the year

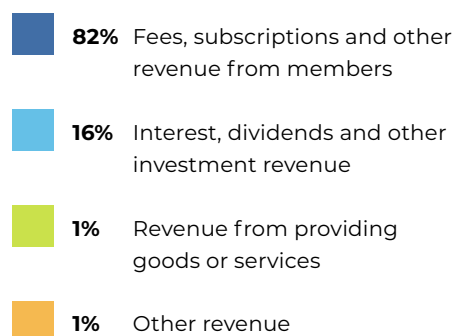
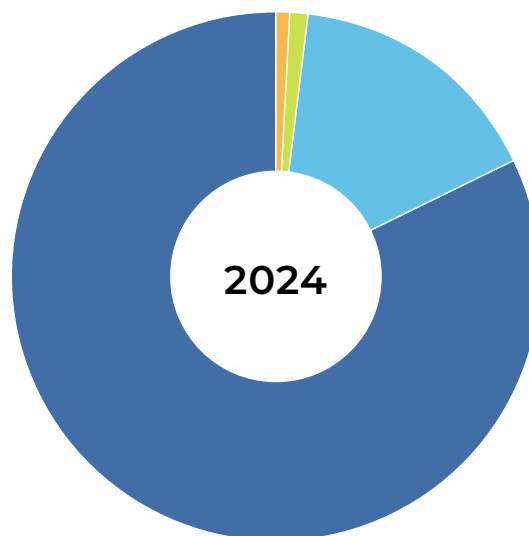
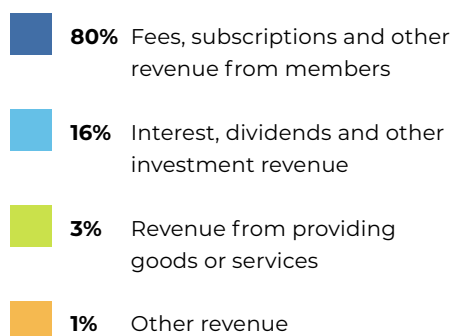
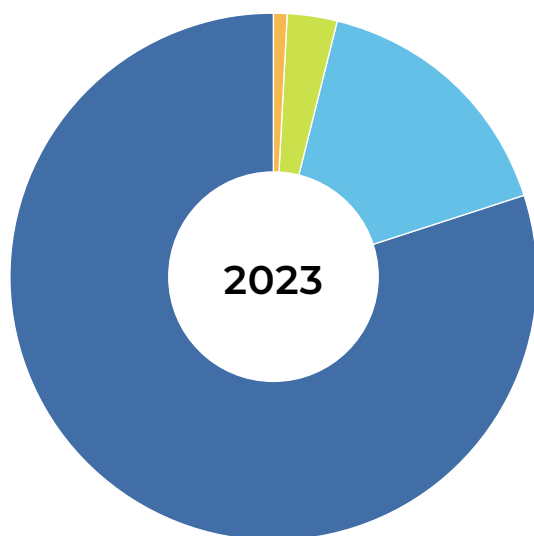
The Association had no contingencies as at 31 December 2024 (2023 - nil)

Lease Commitments	Explanation and Timing	2024 \$	2023 \$
Commitments to lease assets	Computer Equipment - A379625P	1,187	3,905
	Computer Equipment - A381884P	1,239	4,838
	Computer Equipment - OPP-14	1,439	-
	Photocopier	27,343	15,643
	Vehicles (Nissan)	9,234	36,622
	Vehicles (Mitsubishi)	23,526	61,626
	Total	63,968	122,634

Income and Expenditure

for the year ended 31 December 2024

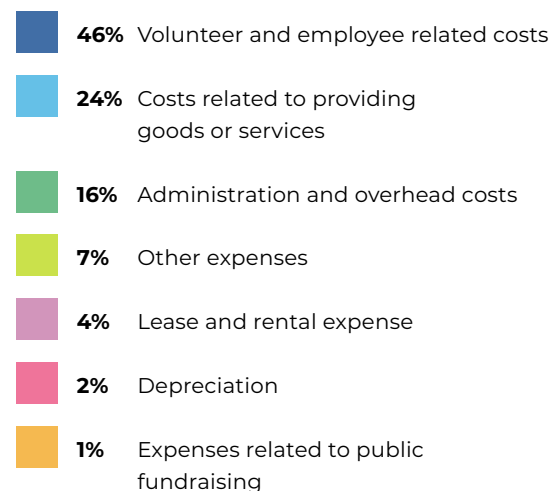
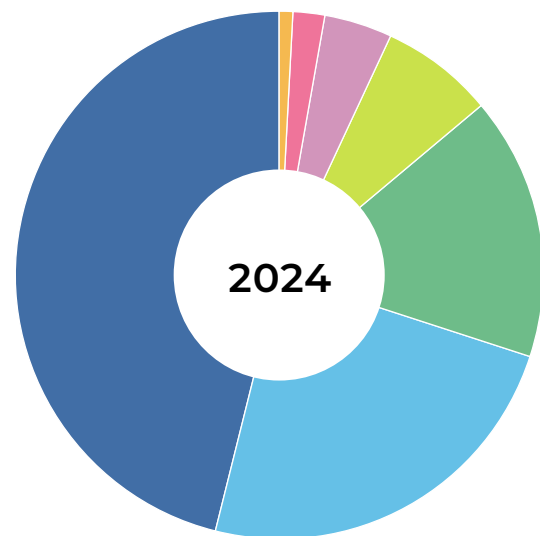
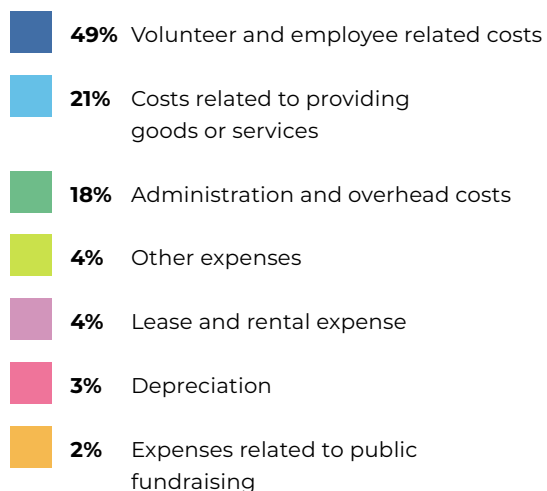
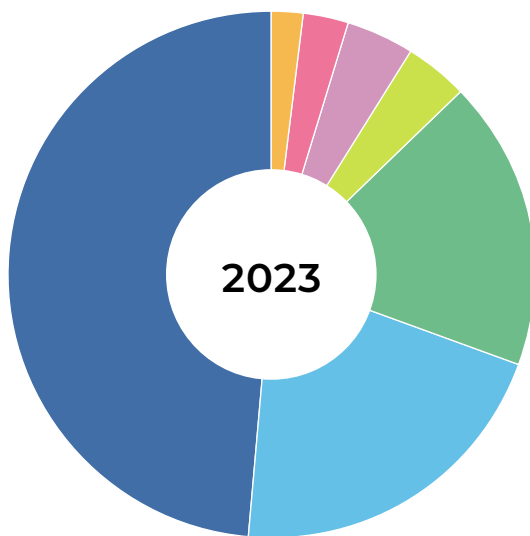
INCOME



Income and Expenditure

for the year ended 31 December 2024

EXPENDITURE



2025 AGM Agenda

ANNUAL GENERAL MEETING AGENDA

Sunday 23rd March 2025, Richmond Club, Christchurch

1. Welcome and Apologies
2. Confirmation of the minutes of the AGM held Sunday, 17th March 2024
3. Matters arising from the 2024 AGM Minutes
4. Presidents Report – Terry Ray
5. 2024 Financial Report
 - Confirmation Auditor for 2025
 - Confirmation of capitation fees for 2025
6. Chief Executive Report – Lucy Waterreus
7. Remits
8. Election of Officers
9. Future Conference, AGM & EXPO update
10. General Business

AGM Closure

2025 AGM Remits

At the Clubs New Zealand 2025 Annual General Meeting, to be held on Sunday 23rd March 2025, member clubs through their delegates present at the meeting will be asked to consider, and if thought fit, pass the remits set out below.

BOARD REMITS

REMIT 1: BOARD HONORARIUM

It is proposed that Board Honorarium be increased by 5% as follows:

- President \$1267.06 to \$1330.00 per month
- Area Board Member \$315.65 to \$331.40 per month.

Background/Rationale

Board Honorarium has only been increased once in the last 13 years (2023 at Hornby Club). We would like to acknowledge this and believe an increase of 5% is appropriate.

REMIT 2: ADOPTION OF CLUBS NEW ZEALAND CONSTITUTION

The Board recommend that the Clubs New Zealand draft constitution, as circulated to members be adopted in its entirety.

Background/Rationale

As per the recommended process/timeline for reregistration agreed to by the Board and presented to the 2024 Annual General Meeting, Clubs New Zealand commenced a review of the Clubs New Zealand Constitution and produced a draft constitution for member review and feedback.

From 10th October 2024 – 22nd November 2024, members were invited to provide feedback on the draft constitution, with several supporting documents circulated. Feedback was received from one club, 2 individuals and 2 area meetings.

At the Board meeting held 6th December 2024, the Board considered the feedback from members. The Board discussed proportional voting and the board size, acknowledging the points raised at the Canterbury – North Otago Area Meeting. The Board agreed that now was not the time to change the board structure, recognising that more discussion and work needs to take place.

Please refer to the following supporting documents available on the Clubs New Zealand website:

- Clubs New Zealand Draft Constitution
- Clubs New Zealand Draft Constitution with mark up
- Side by side comparison
- Summary of Feedback

2025 AGM Remits

Continued

REMIT 3: REREGISTRATION UNDER THE INCORPORATED SOCIETIES ACT 2022

Subject to the passing of Remit 2 above, the Board recommend that Clubs New Zealand reregister under the Incorporated Societies Act 2022.

Background/Rationale

The Incorporated Societies Act 2022 came fully into force on 5th October 2023. To remain on the register and maintain Incorporated Society status, Clubs New Zealand Incorporated is required to reregister under the new Act. This remit seeks the approval of members to commence reregistration.

CLUB REMIT

REMIT 4: AMENDMENT TO THE CLUBS NEW ZEALAND DRAFT CONSTITUTION

That Rule 15.1 of the draft constitution

15.1. The Board of the Association shall be made up of the following officers:

- a) A President,
- b) One Deputy Chair, who will be elected from within the Board immediately following the AGM, and
- c) One (1) Area Board Member elected by Member Clubs in each of the following nine (9) Areas, as defined by the Board from time to time:
 - I. Northland,
 - II. Greater Auckland
 - III. Waikato, Thames Valley and King Country,
 - IV. South Waikato, Bay of Plenty,
 - V. Manawatu, Wanganui and Taranaki,
 - VI. Greater Wellington, Hawkes Bay and Poverty Bay,
 - VII. Nelson, Marlborough, Buller and West Coast,
 - VIII. Canterbury and North Otago,
 - IX. Otago and Southland.

Be replaced by:

15.1. The Board of the Association shall be made up of the following officers:

2025 AGM Remits

Continued

- a) A President,
- b) One Deputy Chair, who will be elected from within the Board immediately following the AGM, and
- c) One (1) Area Board Member elected by Member Clubs in each of the following five (5) Areas, as defined by the Board from time to time:
 - I. Upper North Island,
 - II. Central North Island,
 - III. Lower North Island,
 - IV. Upper South Island,
 - V. Lower South Island,
- d) One (1) Independent Board member

Rule 16... addition of 16.17

16.7. Following The Board election cycle and prior to the Annual General Meeting, the Board shall appoint by simple majority an Independent Board Member who shall be an appropriately qualified professional, for a 2-year term.

Rule 17... additional of 17.7

17.7. Independent Board Member shall provide guidance and advice to the Board. The Independent Board member shall be without voting power.

Any aspect of Clubs NZ which the Independent Board Member may consider prejudicial to Club NZ and the members shall be brought to the notice of the Board who shall after due consideration convey to the Independent Board Member their decision (if any).

If this decision and (or) any action proposed is not sufficient to rectify or remedy the matter of concern, and the said matter is of a sufficiently serious nature (in the reasonable opinion of the Independent Board Member), the Independent Board Member may require the President to call a Special General Meeting for the purpose of discussing the matter, and the majority decision resulting from this meeting shall be final and binding.

These proposed rule changes to come into effect following the current term of board members recently elected ends. Changes to take effect in the 2027 election cycle.

Moved: Papanui Club

Seconded: Hornby Club

Please refer to the following supporting documents available on the Clubs New Zealand website:

- Signed Remit
- Clubs New Zealand Draft Constitution.

2024 Board Members



Terry Ray

President

- South Waikato
- Bay of Plenty
- Waikato
- Thames Valley
- King Country



David Dalton

Deputy Chair

- Wellington
- Wairarapa
- Horowhenua
- Hawkes Bay
- Poverty Bay



Mike Cassidy

- Greater Auckland



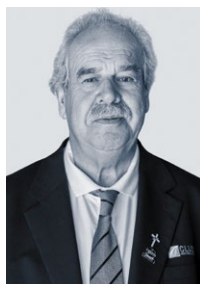
Royce Tunbridge

- Wanganui
- Taranaki
- Manawatu



Graeme Olson

- Nelson
- Marlborough
- Buller
- West Coast



Maurice Nutira

- Canterbury
- North Otago



Neil McDowall

- Otago
- Southland

2024 LIFE MEMBERS

Bruce Broderon *QSM (deceased)*

Russell Cottam

Tom Fisher

Caroline Kellaway *ONZM, JP*

John Taylor



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